



ATLAS
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 6-8 Bonhill Street
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NATIONAL JOINT COUNCIL FOR THE STEEPLEJACK & LIGHTNING PROTECTION INDUSTRY



UNITE
 Unite House
 128 Theobalds Road
 London, WC1X 8TN
 Tel. 0207 611 2500

PROMULGATION NOTICE JULY 2018

The National Joint Council has agreed a wage settlement for steeplejacks and lightning conductor engineers which shall take effect **from 1 July 2018.**

Pay	Rate	Increase from 2017
Advanced Steeplejack (NVQ Level 3)	£14.83 per hour	£0.39
Steeplejack (NVQ Level 2)	£12.51 per hour	£0.40
Trainee over 21	£10.26 per hour	£0.40
Trainee over 21 after 6 months	£10.52 per hour	£0.41
Advanced Lightning Protection Engineer (NVQ Level 3)	£11.92 per hour	£0.31
Lightning Protection Test Engineer (NVQ Level 3)	£11.25 per hour	£0.32
Lightning Protection Engineer (NVQ Level 2)	£10.67 per hour	£0.35
Trainee over 21	£9.08 per hour	£0.35
Trainee over 21 after 6 months	£9.35 per hour	£0.37

Sick Pay	Rate	Increase from 2017
First two weeks	£19.92 per day	£0.58
Thereafter	£23.44 per day	£0.68

Pension	Rate	Increase from 2017
Matching Funding Element	£10.00 per week	No Change

Supervisor (Chargehand) Supplement	Rate	Increase from 2017
Supervisor (Chargehand) supplement	£1.15 per hour	£0.03

HMRC has agreed the new Lodging Allowance which will take effect from 1 July 2018. Please note that the lodging allowance **includes** subsistence payments.

Lodging Allowance	Rate	Increase from 2017
Outside the M25 boundary	£40.55 per night	£1.45
Inside the M25 boundary	£50.00 per night	£5.03

On behalf of ATLAS

John Jolly
ATLAS President

On behalf of Unite

Andrew Fisher,
RCO, Construction, North West



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Apprentice Wage Rates

Calculated as proportion of NJC Trainee over 21 after 6 month rate

Age	Percentage		Steeplejack Trainee over 21 after 6 months £ 10.52		Lightning Conductor Fitter Trainee over 21 after 6 months £9.35	
	First year	Second year	First year	Second year	First year	Second year
16	50%	N/A	£5.26	N/A	£4.67	N/A
17	60%	80%	£6.31	£8.42	£5.61	£7.48
18	80%	85%	£8.42	£8.95	£7.48	£7.95
19	85%	90%	£8.95	£9.47	£7.95	£8.41
20	90%	95%	£9.47	£10.00	£8.41	£8.88
21 & over	95%	100%	£10.00	£10.52	£8.88	£9.35

Notes

- The above rates are proposed for apprentices undertaking an apprenticeship programme at NCC Bircham Newton
- It is assumed that apprentices cannot start until they are 16 and therefore a 16-year old apprentice would be in the first year of training
- The NJC Trainee over 21 rate after 6 months, which has been used to calculate the apprentice rates, applies from Sunday 1 July 2018
- There has been no change to the percentage rates
- The proposed rates are above the National Minimum Wage and National Living Wage rates
- Apprentices should be paid for 39 hours at hourly rate plus travel allowance whilst at Bircham Newton.